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## HOLIDAYS

The district will ~~comply with RCW 28A.150.050 which states:~~

The observe the following ~~are~~ school holidays and ~~school may will~~ not ~~be taught operate~~ on these days:

1. Sunday;
- ~~2. The first day of January, commonly called New Year's Day;~~
- ~~2. The third Monday of January celebrated as the anniversary of the birth of New Years' Day (January 1);~~
3. Martin Luther King, Jr. Day (third Monday in January);
4. ~~The President's Day (third Monday of in February, to be known as Presidents' and celebrated as the anniversary of the births of Abraham Lincoln and George Washington);~~
5. ~~The Memorial Day (last Monday in May, commonly known as Memorial Day);~~
- ~~1-6. The fourth day of July, the anniversary of the Declaration of Independence ;  
-Day (July 4);~~
7. The Juneteenth (June 19)(beginning in 2023);
- ~~6-8. Labor Day (first Monday in September, to be known as Labor Day);~~
- ~~7. The eleventh day of November, to be known as Veterans' Day;~~
9. The Veteran's Day (November 11);
- ~~8-10. Thanksgiving Day (fourth Thursday in November, commonly known as Thanksgiving Day);~~
- 9-11. ~~The Friday immediately following the fourth Thursday in November, to be known as Native American Heritage Day-The day after Thanksgiving; and~~
- ~~2-12. The twenty fifth day of December, commonly called Christmas Day- (December 25).~~

~~No reduction from a teacher's time or salary may be made by reason of the fact that a school day happens to be one of the days referred to as a day on which school is not taught.~~

~~The district will comply with RCW 1.16.060 to the extent it applies to school districts.~~

~~1) Whenever any state legal holiday:~~

~~(a) Other, other than a Sunday, falls upon a on Sunday, the following Monday is the will  
be a legal holiday; ~~or~~~~

~~(b) Falls upon, and whenever any legal holiday falls on a Saturday, the preceding Friday is  
the will be a legal holiday.~~

~~2) School District employees are entitled to two unpaid holidays per calendar year for a reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church, or religious organization. The employee may select the days on which the employee desires to take the two unpaid holidays after consultation with the employer. If an employee prefers to take the two unpaid holidays on specific days for a reason of faith or conscience, or an organized activity conducted under the auspices of a religious denomination, church, or religious organization, the district must allow the employee to do so unless the employee's absence would impose an undue hardship.~~

Cross References: Board Policy 2336

Required Observances (Veterans Day, Constitution Day, Temperance and Good Citizenship Day, Disability History Month)

Legal References: RCW 1.16.050

Legal holidays and legislatively recognized days

RCW 28A.150.050

School holidays

Revisions: 1/12/11, 9/24/18

Adoption Date: January 15, 2003

Woodland School District #404